Advancing Women In Technology
Interest Group

Town Hall
January 19, 2021
Antitrust, Diversity, and Anti-Harassment

• **Antitrust**
  CompTIA has a policy of strict compliance with federal and state antitrust laws.  

• **Diversity**
  A diverse mix of voices leads to better discussions, decisions, and outcome for everyone! Take the commitment to promote diversity and inclusion:  
  [https://comptia.informz.net/COMPTIA/pages/CompTIAATTD](https://comptia.informz.net/COMPTIA/pages/CompTIAATTD)

• **Anti-Harassment**
  CompTIA is committed to providing a safe and welcoming environment at all of its events and forbids unwelcome conduct that is based on an individual’s race, color, religion, sex, gender identity, national origin, age, mental or physical disability, citizenship status or any other protected status of an individual.  
  [https://www.comptia.org/contact-us/harassment-complaint](https://www.comptia.org/contact-us/harassment-complaint)
Moderator: Carolyn April

Sr. Director, Industry Analysis
CompTIA
Meet the Panelists

Noelle Johnson
NextGenT

Tracey Wilson-Rossman
Chariot Solutions

Yvette Steele
CompTIA

Heather Tenuto
Zift Solutions
Highlights from the McKinsey and LeanIn 2020 Report

Representation
Since 2015 there have been only modest signs of progress in the representation of women in the corporate pipeline.

Broken Rung
For the sixth year in a row, the underrepresentation of women and women of color in senior management cannot be explained by attrition alone.

COVID-19
Many companies need to do more to address challenges employees are feeling during the pandemic.

Since the pandemic, mothers that are part of a dual-career couple are twice as likely as fathers in a dual-career couple to spend five more hours a day on chores.

Mothers, particularly mothers with young children, are far more likely to considering leaving the workforce entirely.
Highlights from the McKinsey and LeanIn 2020 Report

Leadership
Senior-level women are much more likely than senior-level men to practice allyship.

Challenges
Black women are less likely than women or men of other races to feel supported by their managers.
Question and Answer
Resources


• CompTIA Diversity in the High-Tech Industry: https://www.comptia.org/content/research/diversity-in-the-high-tech-industry

• CompTIA career pathway: https://www.comptia.org/content/it-careers-path-roadmap

• CompTIA IT Salary Calculator: https://www.comptia.org/content/it-salary-calculator
Resources

• CompTIA From Retail to IT: https://www.comptia.org/career-change/switching-career-path/from-jobs/retail-to-it

• CompTIA From Bartender to IT: https://www.comptia.org/career-change/switching-career-path/from-jobs/how-to-change-careers-from-bartending-to-it

Thank You
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