

A young woman with voluminous, curly brown hair is smiling warmly while looking down at a light-colored smartphone held in both hands. She is wearing a dark purple top under a grey cardigan. The background is a bright, out-of-focus outdoor scene, possibly a parking lot or a public square, with a strong sun flare in the upper left corner. The overall mood is positive and modern.

CompTIA®

# Advancing Women In Technology

## Interest Group

Town Hall  
January 19, 2021

# Antitrust, Diversity, and Anti-Harassment

- **Antitrust**

CompTIA has a policy of strict compliance with federal and state antitrust laws.

<https://www.comptia.org/membership/communities-and-councils/antitrust-statement>

- **Diversity**

A diverse mix of voices leads to better discussions, decisions, and outcome for everyone! Take the commitment to promote diversity and inclusion:

<https://comptia.informz.net/COMPTIA/pages/CompTIAATTD>

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<https://www.comptia.org/contact-us/harassment-complaint>

# Moderator: Carolyn April



Sr. Director, Industry Analysis  
CompTIA

# Meet the Panelists



Noelle Johnson  
NextGenT



Tracey Welson-  
Rossman  
Chariot Solutions



Yvette Steele  
CompTIA



Heather Tenuto  
Zift Solutions

# Highlights from the McKinsey and LeanIn 2020 Report



## Representation

Since 2015 there have been only modest signs of progress in the representation of women in the corporate pipeline.

## Broken Rung

For the sixth year in a row, the underrepresentation of women and women of color in senior management cannot be explained by attrition alone.

## COVID-19

Many companies need to do more to address challenges employees are feeling during the pandemic.

Since the pandemic, mothers that are part of a dual-career couple are twice as likely as fathers in a dual-career couple to spend five more hours a day on chores.

Mothers, particularly mothers with young children, are far more likely to considering leaving the workforce entirely.

# Highlights from the McKinsey and LeanIn 2020 Report




## Leadership

Senior-level women are much more likely than senior-level men to practice allyship.

## Challenges

Black women are less likely than women or men of other races to feel supported by their managers.

A close-up, shallow depth-of-field photograph of a person's hands typing on a laptop keyboard. The person is wearing a blue button-down shirt. The background is a bright, out-of-focus office space with a window and a desk lamp. A semi-transparent grey banner is overlaid across the middle of the image, containing the text "Question and Answer" in white, bold, sans-serif font.

# Question and Answer



# Resources

- McKinsey Report: <https://www.mckinsey.com/featured-insights/diversity-and-inclusion/women-in-the-workplace>
- CompTIA Diversity in the High-Tech Industry: <https://www.comptia.org/content/research/diversity-in-the-high-tech-industry>
- CompTIA career pathway: <https://www.comptia.org/content/it-careers-path-roadmap>
- CompTIA IT Salary Calculator: <https://www.comptia.org/content/it-salary-calculator>

# Resources

- CompTIA From Retail to IT: <https://www.comptia.org/career-change/switching-career-path/from-jobs/retail-to-it>
- CompTIA From Bartender to IT: <https://www.comptia.org/career-change/switching-career-path/from-jobs/how-to-change-careers-from-bartending-to-it>
- CompTIA: Laid off, Now What? <https://www.comptia.org/blog/laid-off-now-what-switching-careers-into-it>

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# Thank You

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